



TWO RIVERS  
HIGH SCHOOL



# Preventing Extremism and Radicalisation Safeguarding Policy

## Wightwick Hall School And Cherry Trees School

Review date: Autumn Term 2021  
Curriculum and Learning Committee

Next Review: Spring Term 2022

## **Policy Adoption, Monitoring and Review**

This policy was considered and adopted by the Local Governing Board in line with their overall duty to safeguard and promote the welfare of children as set out in the DfE guidance 'Keeping Children Safe in Education 2021'. Parents/carers will be issued with a hard copy of this policy on request. This policy will also be made available to parents/carers via the school website.

The Local Governing Board will actively evaluate the effectiveness of this policy by monitoring the staff group's understanding and application of the procedures within this policy as per our duty to safeguard and promote the welfare of children.

## **Introduction**

Wightwick Hall and Cherry Trees Schools are committed to providing a secure environment for pupils, where children feel safe and are kept safe. All staff and volunteers working at the schools recognise that safeguarding is everyone's responsibility irrespective of the role they undertake or whether their role has direct contact or responsibility for children or not.

Under the Counter Terrorism and Security Act 2015 the school also has a statutory duty to have due regard to the need to prevent people from being drawn into extremism.

This policy is one element within our overall school arrangements to safeguard and promote the welfare of all children in line with our statutory duties set out in Section 175 of the Education Act 2002 and should be read in conjunction with the school's Safeguarding Policy.

This Policy also draws upon the guidance contained in:

- the Staffordshire SSCB Procedures and DfE Guidance Keeping Children Safe in Education 2021
- DCSF Resources Learning Together to be Safe
- Prevent: Resources Guide
- Tackling Extremism in the UK
- DfE's "Teaching Approaches that help Build Resilience to Extremism among Young People
- Peter Clarke's Report of July 2014

## **School Ethos and Practice**

When operating this policy the schools use the following accepted Governmental definition of extremism which is:

'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and

tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas'.

There is no place for extremist views of any kind in our school, whether from internal sources – pupils, staff or governors, or external sources - school community, external agencies or individuals. Please see Appendix A Risk Assessment. Our pupils see our school as a safe place where they can legitimately be supported to explore controversial issues safely in a learning context and where our teachers encourage and facilitate this – we have a duty to ensure this happens in order to secure common values and ethos of diversity, inclusion and democracy and the central tenants of British values.

As a school we recognise that extremism and exposure to extremist materials and influences can lead to risks for children and so should be addressed as a safeguarding concern as set out in this policy. We also recognise that if we fail to challenge extremist views we are failing to protect our pupils.

Extremists of all persuasions aim to develop destructive relationships between different communities by promoting division, fear and mistrust of others based on ignorance or prejudice and there limit the life chances of young people. Education is a powerful weapon against this; equipping young people with the knowledge, skills and critical thinking, to challenge and debate in an informed and balanced way.

Therefore we will provide a broad and balanced curriculum, delivered by skilled professionals, so that our pupils are enriched, they understand and become tolerant of difference and diversity to ensure that they thrive, feel valued and not marginalised. Furthermore at Wightwick Hall and Cherry Trees we are aware that young people can be exposed to extremist influences or prejudiced views from an early age which emanate from a variety of sources, including via the internet, and consequently pupils may be at risk of reflecting or display views that may be ill-informed, discriminatory, prejudiced or extremist, including using derogatory language.

Any such behaviour displayed by pupils or staff will always be challenged and where appropriate dealt with in line with our Behaviour and Discipline Policy for pupils and the Code of Conduct for staff. Where misconduct by a teacher is proven the matter will be referred to the National College for Teaching and Leadership for their consideration as to whether a Prohibition Order is warranted.

As part of wider safeguarding responsibilities school staff will be alert to:

- Disclosures by pupils of their exposure to the extremist actions, views or materials of others outside of school, such as in their homes or community groups.
- Graffiti symbols, writing or artwork promoting extremist messages or images.

- Pupils accessing extremist material online, including through social networking sites.
- Parental reports of changes in behaviour, friendship or actions and requests for assistance.
- Partner schools, local authority services, and police reports of issues affecting pupils in other schools or settings.
- Pupils voicing opinions drawn from extremist ideologies and narratives.
- Use of extremist or 'hate' terms to exclude others or incite violence.
- Intolerance of difference, whether secular or religious or, in line with our equalities policy, views based on, but not exclusive to, gender, disability, homophobia, race, colour or culture.
- Attempts to impose extremist views or practices on others.
- Anti-Western or Anti-British views

Our school will closely follow any locally agreed procedure as set out by the Local Authority and/or Staffordshire Safeguarding Children Board, including agreed processes and criteria for safeguarding individuals vulnerable to extremism and radicalisation.

### **Teaching Approaches – Building Resilience**

We will all strive to eradicate the myths and assumptions that can lead to some young people becoming alienated and disempowered, especially where the narrow approaches some children may experience elsewhere may make it harder for them to challenge or question these radical influences. In our school this will be achieved by good teaching, including via PSHE. We will adopt the methods outlined in the Government's guidance 'Teaching approaches that help build resilience to extremism among young people' DfE 2011 and Promoting fundamental British values as part of SMSC in schools - Departmental advice for maintained schools 1 November 2014.

We will ensure that all of our teaching approaches help our pupils build resilience to extremism and give pupils a positive sense of identity through the development of critical thinking skills. We will ensure that all of our staff are equipped to recognise extremism and are skilled and confident enough to challenge it.

We will be flexible enough to adapt our teaching approaches, as appropriate, so as to address specific issues and be relevant to the current issues and insight into extremism and radicalisation. In doing so we will apply the 'key ingredients' see Appendix A, and we will apply the methodologies set out in that document following the three broad categories of:

- Making a connection with young people using a pupil centred approach.
- Facilitating a 'safe space' for dialogue.
- Equipping our pupils with the appropriate skills, knowledge, understanding and awareness for resilience.

Therefore this approach will be embedded within the ethos of our school so that pupils know and understand what safe and acceptable behaviour is in the context of extremism and radicalisation. This will work in conjunction with our school's approach to the spiritual, moral, social and cultural development of pupils as defined in OFSTED's School Inspection Handbook 2021 and will include the sound use of assemblies to help further promote this rounded development of our pupils and utilising the joint agreed syllabus for religious education and the guidance produced by Staffordshire's Standing Advisory Council on Religious Education (SACRE).

Our goal is to build mutual respect and understanding and to promote the use of dialogue not violence as a form of conflict resolution. We will achieve this by using a curriculum that includes:

- Citizenship Programmes
- Open discussion and debate
- Work on anti-violence and a restorative approach addressed throughout the curriculum
- Focussed educational programmes

We will also work with local partners, families and communities in our efforts to ensure our school community understands and embraces the local context and our values in challenging extremist views, to assist in the broadening of our pupil's experiences and horizons. We will help support pupils who may be vulnerable to such influences as part of our wider safeguarding responsibilities and where we believe a pupil is being directly affected by extremist materials or influences we will ensure that that pupil is safeguarded, supported and offered mentoring intervention. Additionally in such instances our school will seek external support from the Local Authority and/or local partnership structures working to prevent extremism.

These measures will promote the values of democracy, the rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs. We will teach and encourage pupils to respect one another and to respect and tolerate difference, especially those of a different faith or no faith. It is indeed our most fundamental responsibility to keep our pupils safe and prepare them for life in modern multi-cultural Britain and globally.

### **Use of External Agencies and Speakers**

The schools encourage the use of external agencies or speakers to enrich the experiences of our pupils, however we will positively vet, risk assess those external agencies, individuals or speakers who we engage to provide such learning opportunities or experiences for our pupils. Such vetting is to ensure that we do not unwittingly use agencies that are inconsistent with, or are in complete opposition to, the school's values and ethos and our duties in regard to this and our Safeguarding Policy. We must be aware and clear of benefit to pupils through such activity.

Our school will assess the suitability and effectiveness of input from external agencies or individuals to ensure that:

- Any messages communicated to pupils are consistent with the ethos of the school and do not marginalise any communities, groups or individuals.
- Any messages do not seek to glorify criminal activity or violent extremism or seek to radicalise pupils through extreme or narrow views of faith, religion or culture or other ideologies.
- Activities are properly embedded in the curriculum and clearly mapped to schemes of work to avoid contradictory messages or duplication.
- Activities are well-managed, fully supervised and subject to robust safeguarding procedures.
- Activities are matched to the needs of pupils.
- Activities are carefully evaluated by schools to ensure that they are effective.

The ethos of our school is to encourage pupils to understand diverse views and ideologies, appropriate to their age, understanding and abilities, and to be able to actively engage in informed debate, and we may appropriately permit the use external agencies or speakers to facilitate and support this.

Therefore by delivering a broad and balanced curriculum, augmented by the use of external sources where appropriate, we will strive to ensure our pupils recognise risk and build resilience to manage any such risk themselves or their peers where appropriate to their age and ability but also to help pupils develop the critical thinking skills needed to engage in informed debate as part of a wider community.

### **Referring Concerns**

Where there are concerns of extremism or radicalisation parents/carers, pupils and staff will be encouraged to make use of our internal systems to raise any issue with senior management. Our lead person for Prevent is the Designated Safeguarding Lead who would normally be the first point of contact should there be concerns. If for any reason this creates a difficulty for the referrer, they can contact the Local Authority 'Prevent' co-ordinator, Staffordshire Children's Advice and Support Service, Education Safeguarding Advice Service or Ofsted depending on the level of concern. Contact details for these agencies can be found at the end of this policy document.

Staff should refer to the School Whistle Blowing Policy under which they are entitled to employment protection for raising genuine concerns outside of the school environment.

## **Child Protection**

Please refer to our Safeguarding Policy and Appendix A – Risk Assessment for the full procedural framework on our Child Protection duties.

Staff will be alert to the fact that whilst Extremism and Radicalisation are managed as a safeguarding issue there may be some instances where a child or children may be at direct risk of harm or neglect. For example, this could be due to a child displaying risky behaviours in terms of the activities they are involved in or the groups they are associated with or staff may be aware of information about a child's family that may indicate a child at risk of harm. (These examples are for illustration and are not definitive or exhaustive).

Therefore all adults working at our school (including visiting staff, volunteers', contractors, and students on placement) are required to report instances where they believe a child may be at risk of harm or neglect to the Designated Safeguarding Lead or Executive Headteacher who will make a referral to children's social care or the Staffordshire Prevent Team when appropriate.

The Designated Safeguarding Lead works in line with the responsibilities as set out at Annex B of the DfE Guidance 'Keeping Children Safe in Education' 2021.

The Designated Safeguarding Lead is the focus person and local 'expert' for school staff, and others, who may have concerns about an individual child's safety or well-being and is the first point of contact for external agencies. In line with Recommendation 2 of Peter Clarke's Report; the role of our Designated Safeguarding Lead will be extended, at the appropriate time, to include the responsibilities of the PREVENT strand of the Government's counter-terrorism strategy.

## **Training**

All staff, including temporary staff, and volunteers will receive an induction in regard to our Safeguarding policy and procedures. This will include information and guidance about our duty to prevent people from being drawn into terrorism. Please see Appendix A – Risk Assessment.

Whole school in-service training in regard to safeguarding and child protection will be organised for staff, governors and volunteers at least every three years and will comply with the prevailing arrangements approved by Staffordshire Safeguarding Children Board and will, in part, include awareness raising on extremism and radicalisation and its safeguarding implications. Updates will be shared when necessary and appropriate.

The Designated Safeguarding Lead will attend appropriate and relevant training courses in regard to safeguarding children, including the appropriate inter-agency training organised by the Safeguarding Children Board at least every two years. This will include accessing training on extremism and radicalisation and its safeguarding implications. The Designated Safeguarding Lead will ensure that all adults working in the school receive appropriate levels of training, guidance and support in regard to safeguarding children from extremism and radicalisation on recorded regular basis.

### **Recruitment and Staff Conduct**

The arrangements for recruiting all staff, permanent and volunteers, to our school will follow guidance for safer recruitment best practice in education settings, including, but not limited to, ensuring that DBS checks are always made at the appropriate level, that references are always received and checked and that we complete and maintain a single central record of such vetting checks. We will apply safer recruitment best practice principles and sound employment practice in general and in doing so will deny opportunities for inappropriate recruitment or advancement.

We will be alert to the possibility that persons may seek to gain positions within our school so as to unduly influence our schools' character and ethos. We are aware that such persons seek to limit the opportunities for our pupils thereby rendering them vulnerable to extremist views and radicalisation as a consequence. Therefore, by adhering to safer recruitment best practice techniques and by ensuring that there is an ongoing culture of vigilance within our school and staff team we will minimise the opportunities for extremist views to prevail.

Referrals to the Staffordshire LADO Service will be made when appropriate as per statutory guidance and our Safeguarding Policy.

### **Role of the Local Governing Board**

The Local Governing Board of our school will undertake appropriate training and updating to ensure clarity about their role and the parameters of responsibilities as Governors, including their statutory safeguarding duties. The Local Governing Board of our school shapes the ethos and values of our school and will support the school in tackling extremism and radicalisation. In line with Recommendation 13 of Peter Clarke's report details of our Local Governing Board are published on our school website to promote transparency. In line with the provisions set out in the DfE guidance 'Keeping Children Safe in Education, 2021 the Local Governing Board will challenge the school's senior management team on the delivery of this policy and monitor its effectiveness.



Governors will review this policy regularly (annually) and may amend and adopt it outside of this timeframe in accordance with any new legislation or guidance or in response to any quality assurance recommendations pertaining to the delivery of this policy and the overall safeguarding arrangements made.

## **Lettings**

The premises will not be hired out to extremist groups or those who popularise hatred or intolerance of those with protected characteristics. Please see Appendix A – Risk Assessment.

## **Contact details:**

Staffordshire Children's Advice and Support Service (re concerns that an identified Staffordshire child or children are at risk or LADO referrals)  
0300 111 8007

Emergency Duty Service (Children's Social Care) 0845 6042 886

Staffordshire Prevent Team: Tel: 01785 232054 or 01785 233109  
Email: [prevent@staffordshire.pnn.police.uk](mailto:prevent@staffordshire.pnn.police.uk)

Education Safeguarding Advice Service (Staffordshire) – 01785 895836

Ofsted Contact Centre 0300 123 1231

## **References:**

Staffordshire Safeguarding Children Board procedures can be found on:  
[www.staffsscb.org.uk](http://www.staffsscb.org.uk)

SSCB Procedure 6L: Safeguarding People who are vulnerable to being drawn into violent extremism and / or terrorism in Staffordshire & Stoke on Trent  
Prevent Duty Guidance:  
<https://www.gov.uk/government/publications/protecting-children-from-radicalisation-the-prevent-duty>

Prevent Duty Guidance:  
<https://www.gov.uk/government/publications/protecting-children-from-radicalisation-the-prevent-duty>

Ofsted Handbook 2021  
[School inspection handbook - GOV.UK](https://www.gov.uk/government/publications/school-inspection-handbook-2021)

Keeping Children Safe in Education 2021  
[Keeping Children Safe in Education 2021](https://www.gov.uk/government/publications/keeping-children-safe-in-education-2021)

Prevent Duty Awareness highlighted training:  
<http://www.elearning.prevent.homeoffice.gov.uk/>

UK Safer Internet Centre:  
[www.saferinternet.org.uk](http://www.saferinternet.org.uk)

## Appendix A

## RISK ASSESSMENT – EXTREMISM AND RADICALISATION

<b>Location:</b>	Cherry Trees and Wightwick Hall School	<b>Risk Assessment No</b>	1	<b>Assessor:</b>	
<b>Signed:</b>		<b>Date of Risk Assessment</b>	20 October 2021	<b>Distribution:</b>	All
<b>Activity:</b>	Prevention of Extremism and Radicalisation	<b>Date of Review:</b>	N/A	<b>Next Review Date:</b>	Spring Term 2022

**Radicalisation** is defined as the process by which people come to support terrorism and extremism and, in some cases, to then participate in terrorist groups.

“**Extremism** is vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas” (HM Government Prevent Strategy 2011)

Since the publication of the Prevent Strategy, there has been an awareness of the specific need to safeguard children, pupils and families from violent extremism. There have been attempts to radicalise vulnerable children and pupils to hold extreme views including views justifying political, religious, sexist or racist violence, or to steer them into a rigid and narrow ideology that is intolerant of diversity and leave them vulnerable to future radicalisation.

<b>Risk Area</b>	<b>Hazard</b>	<b>Individuals at Risk</b>	<b>Risk Low Medium High</b>	<b>Control Measures</b>	<b>Notes/Additional Controls</b>	<b>Residual Risk Low Medium High</b>
<b>Welfare and Safeguarding</b>	Staff or other contracted providers (e.g regular supply or agency staff) are not aware of the school procedure for handling concerns and or do not feel comfortable sharing issues internally	Pupils	<b>High</b>	<ul style="list-style-type: none"> <li>Designated Safeguarding Lead to have received 'Prevent' awareness training and has shared the training and key points to all staff, Governors and other regular contracted staff in school.</li> <li>Contracted staff are made aware of the person to whom concerns are to be reported – DSL</li> <li>Preventing pupils from being exposed to radicalisation or extremism is part of safeguarding policies and procedures i.e Child Protection/Safeguarding &amp; E-Safety</li> <li>Staff have received appropriate training and are familiar with our Child Protection/Safeguarding Policy and procedures.</li> <li>Concerns are reported to the DSL/DDSL</li> <li>Records are held of any referrals with an audit trail being maintained – regular monitoring by the DSL takes place</li> </ul>	Part of Induction procedures	<b>Low</b>

<b>Risk Area</b>	<b>Hazard</b>	<b>Individuals at Risk</b>	<b>Risk Low Medium High</b>	<b>Control Measures</b>	<b>Notes/Additional Controls</b>	<b>Residual Risk Low Medium High</b>
<b>Welfare and Safeguarding (Continued)</b>	Pupils are radicalised by factors internal or external to the school	Pupils	<b>Medium</b>	<ul style="list-style-type: none"> <li>• We have a range of activities to promote the spiritual, moral, social and emotional needs of pupils aimed at protecting them from radical and extremist influences</li> <li>• Staff deliver training to help pupils where possible to develop critical thinking around influence, social media, and other online safety</li> <li>• Staff and other adults working with pupils are challenged if opinions or language expressed are contrary to community cohesion or 'British values'</li> <li>• Staff are able to challenge pupils, parents or governors if opinions expressed are contrary to community cohesion or 'British values'</li> <li>• Staff are aware of local factor i.e political views etc which might have an influence on pupils. The local demographics are also of note and potential right-wing influences will be monitored too</li> <li>• Staff undertaking home visits are briefed on the signs to look out for around the home environment</li> </ul>		<b>Low</b>
	School does not work with statutory partners and agencies and/or does not feel comfortable sharing extremism related concerns externally	Pupils	<b>High</b>	<ul style="list-style-type: none"> <li>• We communicate regularly with statutory partners and agencies regarding a range of concerns</li> <li>• All staff are aware that concerns are reported to the DSL/DDSL</li> <li>• We have an appropriate internal process (my concern) in place for all child protection matters including extremism and the DSL is aware of how to expedite concerns to other agencies</li> </ul>		<b>Low</b>

<b>Risk Area</b>	<b>Hazard</b>	<b>Individuals at Risk</b>	<b>Risk Low Medium High</b>	<b>Control Measures</b>	<b>Notes/Additional Controls</b>	<b>Residual Risk Low Medium High</b>
<b>Curriculum and Learning</b>	Pupils are exposed by school staff or contracted providers to messages supportive of extremism, terrorism or which contradicts 'British values'	Pupils	<b>Medium</b>	<ul style="list-style-type: none"> <li>• We have appropriate whistleblowing procedures and a range of 'safeguarding' policies which are known and understood by staff, volunteers and regular contracted staff</li> <li>• Staff and other adults working with pupils are challenged if opinions or language expressed are contrary to community cohesion or 'British values'</li> <li>• Opportunities to promote 'British values' are clearly identified within all curriculum areas</li> <li>• Where possible areas of the curriculum e.g PSHE are used for controlled and safe debate and discussion on radical or extreme issues and ideologies</li> <li>• We have appropriate filters in place which reduce the risk of pupils</li> </ul>		<b>Low</b>
	Behaviours which harm the ability of different groups and individuals to learn and work together are left unchallenged	Pupils and Staff	<b>High</b>	<ul style="list-style-type: none"> <li>• We promote equality in our day to day practices and interactions and through our policies and procedures which is understood by staff and others who regularly work in the setting</li> <li>• Pupils are taught about respect for other cultures and gain an understanding of community cohesion</li> <li>• Opportunities are created both within the environment and the curriculum to promote the setting's ethos and values</li> <li>• Displays and other literature available in school reflects and encourages diversity and community cohesion</li> <li>• Whole School Behaviour Policy and Anti-Bullying Policy include strategies and preventative measures</li> <li>• Inappropriate behaviour, language and attitudes are challenged by staff</li> </ul>	Assemblies	<b>Low</b>

<b>Risk Area</b>	<b>Hazard</b>	<b>Individuals at Risk</b>	<b>Risk Low Medium High</b>	<b>Control Measures</b>	<b>Notes/Additional Controls</b>	<b>Residual Risk Low Medium High</b>
<b>Organisational Culture</b>	Staff or contracted providers are not aware of/do not subscribe to the ethos and values of the school	Pupils and staff	<b>High</b>	<ul style="list-style-type: none"> <li>• Senior Leadership Team are aware of the 'Prevent' Strategy and its objectives as it relates to both the national and local context and take steps to ensure that the overall values and ethos of the school reflect strategies to support the 'Prevent' duty</li> <li>• Clear awareness of roles and responsibilities regarding 'Prevent' exist across the school</li> <li>• Recruitment, selection and induction programmes exist which include reference to the ethos and values of the school</li> <li>• Staff development programmes include reference to 'British values' and to the promotion of community cohesion</li> <li>• Guidance and literature is available for staff on the 'Prevent duty' and local aspects of extremism and radicalisation</li> <li>• A process is in place to identify and develop 'lessons learned' identified either by us or by other organisations/advisors</li> </ul>		<b>Low</b>
	Staff are unable to raise extremism related organisational concerns due to the lack of an appropriate whistleblowing procedure	Pupils and staff	<b>High</b>	<ul style="list-style-type: none"> <li>• Appropriate whistleblowing procedures are in place and adults working with pupils are made aware of them</li> <li>• Records are kept of incidents which are reported to the DSL for consideration and, where appropriate, are referred on to the appropriate agency</li> </ul>		<b>Low</b>
<b>Visiting Speakers / Environment</b>	Pupils/staff are exposed by visiting speakers to messages supportive of extreme ideologies or which contradict 'British values'	Pupils and staff	<b>Medium</b>	<ul style="list-style-type: none"> <li>• Materials to be delivered by external speakers are discussed with the speaker prior to delivery</li> <li>• Visiting speakers are not left alone with pupils</li> </ul>	Assemblies and class speakers	<b>Low</b>

<b>Risk Area</b>	<b>Hazard</b>	<b>Individuals at Risk</b>	<b>Risk Low Medium High</b>	<b>Control Measures</b>	<b>Notes/Additional Controls</b>	<b>Residual Risk Low Medium High</b>
<b>Visiting Speakers / Environment (Continued)</b>	Extremist or terrorist related material is displayed within the setting	Pupils / staff / others	<b>Medium</b>	<ul style="list-style-type: none"> <li>The appropriateness and relevance of all materials or literature are considered prior to display</li> <li>Staff concerns are discussed with the DSL before materials are used</li> <li>Requests for externally provided materials to be displayed are considered and, where appropriate, authorised by the Headteacher</li> </ul>		<b>Low</b>
	School premises are used to host events supportive of extremism or which popularise hatred or intolerance of those with particular protected characteristics	All premises users	<b>Medium</b>	<ul style="list-style-type: none"> <li>Hire and lettings agreements include the fact that the premises will not be hired out to extremist groups or those who popularise hatred or intolerance of those with protected characteristics</li> <li>Hire or lettings agreements include a notice period for hire i.e short notice hires will not be authorised</li> </ul>		<b>Low</b>
<b>ICT and online study</b>	Pupils access extremist or terrorist materials whilst using school networks	Pupils	<b>High</b>	<ul style="list-style-type: none"> <li>The ICT network has appropriate filters which block sites which are deemed to be inappropriate</li> <li>School has robust acceptable use procedures for both pupils and staff which include advice on inappropriate attempts to subvert the network</li> <li>Email accounts of both pupils and staff are monitored for content on a regular basis</li> <li>Pupils are encouraged to report to an adult any material which leaves them feeling worried or uncomfortable</li> </ul>		<b>Low</b>

<b>ICT and online study (Continued)</b>	Online/social media communications relating to extremist or terrorist materials feature school's branding	All	<b>High</b>	<ul style="list-style-type: none"> <li>We have oversight of, or administration rights for, all social media accounts set up by us</li> </ul>		<b>Low</b>
	Pupils access extremist or terrorist materials out of the school setting	Pupils	<b>High</b>	<ul style="list-style-type: none"> <li>Parents are provided with advice on where they can access information and support in relation to online extremism and radicalisation and how to help keep their children safe online</li> <li>Information sharing sessions are provided to pupils, staff and parents on staying safe online</li> </ul>		<b>Low</b>
Additional Notes and further action required:						



## Appendix B – Teaching approaches to building resilience in children and young people

<b>Push Factors</b>	<b>Key Ingredients</b>	<b>Pull Factors</b>
Factors which push/make an individual vulnerable to extremist messages	<b>Teacher confidence and skills</b> in dealing with difficult and sensitive issues	Factors that draw young people into extremist messages
Lack of excitement, frustration	<b>Teacher attitude/behaviours</b> <ul style="list-style-type: none"> <li>• Need to be able to admit that do not necessarily know the answers</li> <li>• Able to acknowledge that controversial issues/matters exist</li> <li>• Willingness to seek help when not sure what to do/how to assist</li> <li>• Understanding that they have a role to play re this agenda</li> </ul>	Confident and charismatic recruiters
Lack of a sense of achievement seen as significant. Lacking purpose/confidence in the future/life goals.	<b>Specific knowledge</b> <ul style="list-style-type: none"> <li>• Some understanding of other cultures and religions and belief systems</li> <li>• Knowledge of alternate values framework</li> </ul>	Networks/sense of belonging
Lacking an outlet for views	<b>Teaching pedagogy</b> <ul style="list-style-type: none"> <li>• Working with pupils to enable them to develop critical thinking skills (to be able to see through propaganda...)</li> <li>• Enabling pupils to see multiple perspectives</li> <li>• Enabling pupils to deal with difficult situations</li> <li>• Utilizing multiple resources/methods</li> <li>• Working with young people to enable them to develop and have pride in sense of self and sense of having multiple identities</li> <li>• Linking school work with the wider community</li> </ul>	Persuasive clear message which exploit knowledge gaps
Gaps in knowledge and or understanding of Islam both young people and their parents		Wider community views which promote extremist views or do not actively oppose extremism
A sense of injustice		
Actual or perceived humiliating experiences this may be linked to sense of injustice. The experiences may be of being bullied, put down etc		
Exclusion – a lack of belonging to peer/community networks, groups etc.		

## **Appendix C – Referral Pathway**

### **Prevent**

#### **What do I do if I have concerns about an individual in relation to extremism or radicalisation?**

If you have concern about an individual in relation to extremism or radicalisation, you can refer to the Prevent Team. They will be able to offer appropriate advice and guidance and will refer into the Channel process, if required.

#### **Prevent Co-ordinator**

Tel: 01785 232054

Email: [Calum.Forsyth@staffordshire.pnn.police.uk](mailto:Calum.Forsyth@staffordshire.pnn.police.uk)

#### **Prevent Team**

Tel: 01785 232054 or 01785 233109

Email: [prevent@staffordshire.pnn.police.uk](mailto:prevent@staffordshire.pnn.police.uk)

#### **What is Channel?**

Channel is a key element of the Prevent Strategy. It is a multi-agency approach to protect people at risk of radicalisation. Channel uses existing collaboration between local authorities, statutory partners, the police and the local community to identify individuals at risk of being drawn into terrorism, assess the nature and extent of that risk and develop the most appropriate support for the individuals concerned.

More information about Channel can be found at:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/118194/channel-guidance.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/118194/channel-guidance.pdf)

#### **What happens once I have raised a concern about an individual with the Prevent Team?**

Prevent Team Officers would liaise with you to discuss your concerns. They would complete a vulnerability assessment for the individual (either by engaging directly with them or based on information given by the referrer, depending on the circumstances).

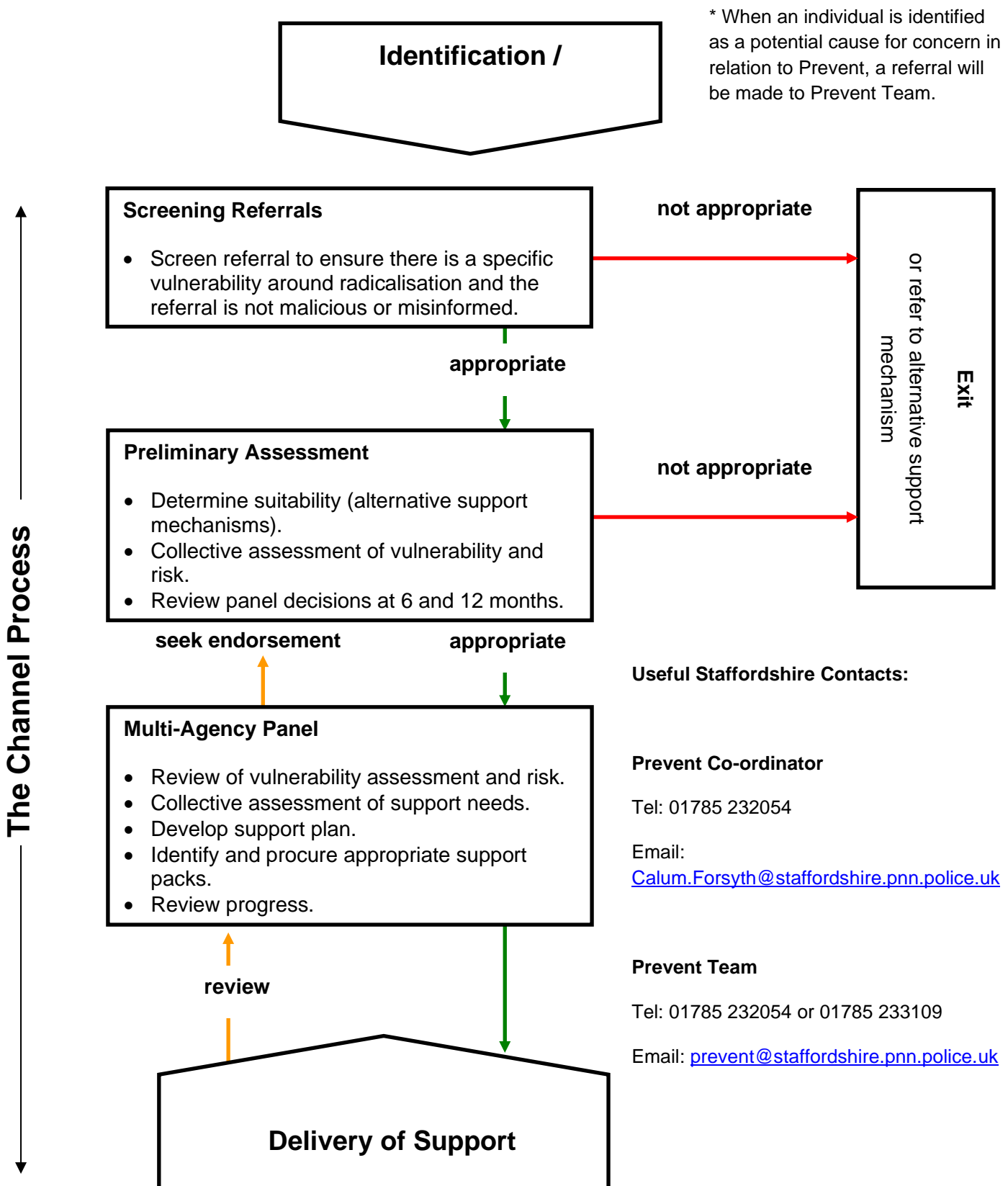
The information would then be used to make a decision as to whether the case needed to be discussed at the next Channel meeting, where the assessment is discussed and agencies are invited to contribute any shared knowledge about the individual from their own area of business. The vulnerability assessment scoring is also discussed and a decision made about how to ensure the most suitable outcomes for the individual are achieved. If the case is not accepted into the Channel process at this stage, it will be referred back to the Case Management process, where appropriate alternative support and engagement for the individual will be identified.

If an individual who has been referred to Channel is the subject of an existing statutory process (for example, child protection processes) the Prevent Team would endeavour to contribute to the statutory process along with the other key partners who were working together to achieve the best outcomes for the individual concerned.

The person making the referral will be kept informed and, in many cases, would be involved in decision-making going forward.

# Channel Process

The diagram shows the different stages within the Channel process:



\* When an individual is identified as a potential cause for concern in relation to Prevent, a referral will be made to Prevent Team.

**Source:** 'Channel: Protecting vulnerable people from being drawn into terrorism - A guide for local partnerships'. HM Government, October 2012