



Anti-Bullying Policy

Cherry Trees School

DOCUMENT CONTROL		
Approved for operation within	Endeavour Multi Academy Trust – Cherry Trees School	
Version number	V3.0	
Consulted on with recognised trade unions	N/A	
Reviewed By	School Curriculum & Learning Local Governing Committee	
Recommended to Full Trust Board by:	Trust Policy Oversight Committee	
Date approved by the Trust Board	14/07/2025	
Risk Register Item Number	N/A	
Review Period	Annual	
Next Review Date	Summer 2026	
Policy status	Non-statutory	
Location published	External	
Owner	School Curriculum & Learning Local Governing Committee	
DOCUMENT HISTORY		
DOCUMENT HISTORY DATE	DOCUMENT VERSION	DOCUMENT HISTORY
21/06/23	V1.0	Scheduled Review
19/06/24	V2.0	Scheduled Review – no changes
08/05/25	V3.0	Scheduled Review – no changes

Cherry Trees School communities have the right to feel safe and respected. Therefore, we aim to inform the school community of, and understand, the policy and their responsibilities within it.

A good definition of bullying is:

“Repeated intimidation of a victim that is deliberately carried out in order to cause physical or emotional hurt”

Using this definition any of the following could be bullying if they are carried out repeatedly:

- Name calling
- Making fun of another person
- Leaving people out
- Physical Assault
- Insulting another person’s family or culture
- Making threats
- Cyber bullying this includes mobile phones and internet-based tools
- Continued singling out of another person

The types of bullying may be related to:

- Race, Culture or Religion
- SEN or disabilities
- Appearance or health conditions
- Gender or Sexual orientation
- Young carers or looked-after children or otherwise
- Home circumstances
- Sexist or sexual bullying and harassment

**We will not tolerate bullying at Cherry Trees School.
Repeated bullying will be treated very seriously and may result in exclusion.**

If you are worried about bullying, please talk with a class teacher / form tutor or another member of staff. Staff cannot deal with bullying if they are not aware of difficulties individuals are facing.

It’s ok to tell – Tell an adult or a friend so that something can be done

Once the school has been informed of a bullying incident, it will be investigated promptly. Parents/carers of all pupils involved will be informed of the outcome.

Cherry Trees School wants to ensure that all pupils know how to report bullying and get help and that all members of the school’s community are confident that the school’s response to bullying is effective.

At Cherry Trees sanctions and consequences are applied fairly, proportionately, consistently, and reasonably, taking account the SEND needs of our learners, and taking into consideration the needs of vulnerable children. Bullying by children with disabilities or SEN is no more acceptable than bullying by other children and it is made clear that these actions are wrong and appropriate sanctions will be imposed.

We expect all pupils to be proactive and seek help from members of staff if they witness another pupil being hurt or they are concerned about others.

If an allegation of bullying is made then the formal anti-bullying process will be followed. Statements are taken by all parties involved and parents are informed. Depending on the nature of the allegation a restorative process may be used to find a solution to the concern. Finding a resolution restoratively is our main objective, however sanctions will be applied if this is not possible as means to support the victim. This may be in the form of removal of social times, a change in class, further targeted interventions or in extreme cases suspension or expulsion.

At Cherry Trees School the children take part in an annual Wellbeing Survey. This is to ensure that they can voice their opinion about Bullying. The results of these surveys are available on request from the school.

This policy should be read in conjunction with the Behaviour Policy.

Appendix 1 – Cherry Trees School's School Council Bullying Leaflet

**What to do if you are
being bullied out of school**

Tell your parents.

Tell someone in your family.



Childline is a free number that is open all day, everyday. Give them a call if you find it difficult to talk to anyone at home or school.

Don't bully

It's not right



It's horrible!

**Anti-Bullying Guide
for Children**



Produced by Cherry
Trees School Council



What is Bullying?



Being unkind.

When someone picks on someone all the time for being different or if someone wants something from them.

When someone hurts someone else.

When you make someone feel sad all the time.

Calling names or saying mean things.

What to do if you are being bullied.

Walk away

Tell a teacher

Tell your Mom or Dad

Tell Aunty, Uncle or Friend



Rules to be a good friend



be a friend

If someone trips over help them up.

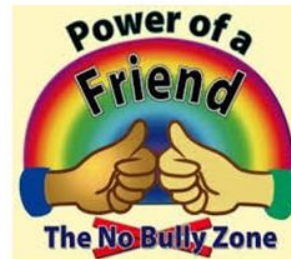
If someone gets hurt take them to a teacher or the nurse.

Be helpful.

When someone is all alone be nice and help them.

Share toys.

Be helpful.



What can you do if you see someone being bullied?



Tell a Teacher.

Tell a member of the School Council.

Tell Laura.

Tips for calming down

Get a grown up to help.

Tell a joke.

Take deep breaths.

Go to the classroom.

